(I) PARTICULARS OF THE ORGANISATION, FUNTIONS AND DUTIES

The Haffkine Institute was established in the year 1899. It has been named after the scientist who discovered the plague vaccine. This is one of the oldest institutes of its kind in our country. The first ever Phase-I clinical trial in our country was perhaps conducted by the founder of this Institute in 1899, who injected himself with the plague vaccine which he had indigenously developed.

On the 10th of August 1899, the present mansion, which was at one time the residence of the then Governor of Bombay, was formally handed over to Dr. W. M. Haffkine by the Governor Lord Sandhurst.

The Haffkine Institute for Training, Research and Testing has emerged, today, as a multi-disciplinary, full fledged bio-medical research Institute engaged in conducting research on various dimensions of infectious diseases such as Bacteriology, Bioavailability, Biochemistry, Chemotherapy, Clinical Pathology, Entomology, Human Pharmacology, Immunology, Parasitology, Pharmacology, Radiation Biology, Toxicology, Virology and Zoonosis. The Institute often acts as a reference laboratory for plague and materials are referred here by the WHO.

Susceptibility of rats to *Yersinia*, as well as to rodenticides has been studied in the Department of Zoonosis. *V. cholerae* has also been the subject of intensive study. Because of a lack of animal model for study, the pathogenesis of cholera was not understood for a long time. Dr. Dutta and Dr. Panse made a breakthrough when they reported development of typical cholera-like syndrome in infant rabbits. Since then, the rabbit model, has been used all over the world for the study of this disease and the elucidation of the mechanism of cholera toxin. Various strains of Vibrio have been studied at the Institute for their growth requirements at the macromolecular level.

The Institute has developed a Killed Tissue Culture vaccine for KFD (Kysanur Forest Disease) Virus and in the early 70's carried out research in Cholera carriers and epidemiology of Filariasis.

The Haffkine Institute for Training, Research and Testing works through its three wings viz. Research, Testing and Training.

The current research areas in the Haffkine Institute for Training, Research and Testing include studies of infections acquired in AIDS patients, improvement in the FMD vaccine, surveillance and microbiological analysis of typhoid, prevalence of drug resistance in bacteria, and continuous development of newer chemotherapeutic agents to combat microbial and zoonotic infections.

Recently, a state of the art laboratory has been established for diagnostic purposes for diseases like leptospirosis, malaria, dengue, etc. This laboratory caters services to the Government, Municipal and other hospitals. The laboratory also undertakes in-vitro anti-HIV testing for phytochemicals. The laboratory has developed an economical methodology for HIV viral count and drug resistance.

The Institute also serves as a premier teaching institution in the field of biomedical sciences and is affiliated to the University of Mumbai for M.Sc (Microbiology, Applied Biology & Organic Chemistry), Ph.D. (Microbiology) and M.D (P.S.M.) degree programs. In addition, the Institute undertakes specialized testing assignments/projects for pharmaceutical and other health-related products. The institute undertakes Annual Biotechnology Training Course for M.Sc., M.Tech. and B.Sc. students of Mumbai University and other universities in the country. Approximately 270 students have enrolled for this course and are initiated in recent research methodologies.

All the scientific activities are backed by a library, which boasts of a huge collection of scientific journals, books, monographs, other reference material, literature and search facility on electronic media.

A snake farm, created in 1938, is now engaged in a public education program with an objective to clear the misgivings and fear about snakes from the public mind and to educate people on the usefulness of snakes to human beings by explaining their role in biodiversity and ecology in today's era.

As research in communicable diseases is the first priority at the Haffkine Institute, its research programmes are organized to tackle problems of public health. It works in close collaboration with public health authorities at the state and central levels.

Biomedical research is aimed at bringing about lasting changes in the structure of our society. In a developing country, what matters is the priorities we set for progress in biomedical sciences. The Haffkine Institute has set its priorities in research in the context of the needs of the community. Its scientists have pledged themselves to harness science to solve the problems that still continues to plague millions of our countrymen.

(II) The powers and duties of its officers and employees:

Director:

The Director is the administrative head of the institute. He/She is the in charge of all the departments and all personnel working in the institute.

- Overall supervision over the activities in the institute.
- Guidance and control in the day to day work of various departments of the institute through CAO and HOD's
- To act as the Secretary of the meetings of the Governing Council.
- Advises the government on all matters relating to
 - Appointments and Transfers of the personnel
 - The conduct and service of the officers in the institute
- Acts as the consulting bacteriologist to :
 - The Grant Medical College, Mumbai.
 - The St. George's Hospital, Mumbai.
 - The J.J.Group of Hospitals, Mumbai
 - The Gokuldas Tejpal Hospital, Mumbai
 - The Cama and Albless Hospital, Mumbai
- Controls on behalf of the government all expenditure provided in the Budget Estimates for the administration of the Institute.
- Responsible for the due submission of all reports and information required by the government from time to time.
- Authorized to depute any of his assistant's to investigate outbreaks of epidemic in anticipation of the sanction of the government; He may also depute his staff for plague inoculation duties when found necessary
- The Director as Head of the Institute which has been recognized under section 52 of the Mumbai University Act, 1953, for guiding Post-Graduate students of the University, becomes "Ex-officio" member of the senate.

Chief Administrative Officer:

- To Assist the Director in the day-to-day management of the Institute.
- To act as the secretary of the meetings of the Executive Committee
- To grant various types of leaves to the employees/
- Power regarding crossing of the Efficiency Bar of the employees.
- To authorize the officers and staff to attend seminars, conferences, etc and to draw TA/DA.
- Power of acceptance of offers against open tenders for minor works.
- To conduct negotiations regarding contracts for minor works.
- To sanction rates for extra items or revision of specifications or for increase in quantities in minor works.
- To issue tenders, tender advertisement, acceptance of tender and to sign agreements, contracts, etc. for minor works.
- To fix hire charges for vehicles.
- To sanction expenditure on repairs, maintenance of office equipments, subject to the provision in the Budget.
- Power to incur expenditure on the purchase of office stationery and other items needed by the departments.
- Power to incur expenditure on publication of advertisements and to certify bills.
- To execute service agreements, security bonds from employees.
- Power to fix house rent, service charges, etc.
- To authorize payment of rental charges, monthly bills for telephone, fax, etc. as per the P & T rules.
- To authorize Bus/Train/Taxi fare to employees for local journey in Mumbai.
- To authorize payment of compensation payable under the Act & Rules or Court Order, in consultation with Accounts Officer.
- To pass claims of contractors for minor building works.
- To impose penalty on building contractors (civil, electrical, mechanical) as per the terms of contract.
- To make officiating appointments in the leave vacancies of all posts other than that of officers and to fix initial pay of such persons in accordance with HITRT rules.
- To issue orders notifying the appointments to various posts, the selection of candidates, which has been approved by the director
- To notify orders of promotion of departmental candidates approved by the director
- To issue orders regarding deputation, training and grant of rewards and all other establishment matters (subject to the approval of the director)
- Power to sanction uniforms to staff and other protective clothing (on recommendation of HOD's)

Accounts Officer:

- Powers with regards to the Budget allocation and routine accounting work of the institute.
- Powers regarding pension and other retirement benefits, subject to Rules.
- Powers regarding maintenance of the Service book of the employees.
- Powers regarding TA/DA, subject to rules.
- Powers regarding signing of pay bills, TA bills, Advance bills, GPF bills, O.T. bills, Contingent bills, etc.
- Power to incur expenditure on the purchase of office stationery and other items needed by the department.
- Compilation of annual accounts statement.
- Budget estimates (Govt)and appropriation account.

Office Superintendent:

- To assist the CAO and Director in his day-to-day work.
- Supervising inward and outward work of the institute.
- Daily checking of the entire tapal received by the institute and submitting the same to the CAO and the Director.
- Supervising the day to day establishment and administrative work such as the office orders, letters, notes and other correspondence.
- To put up the administrative notes to CAO regarding the routine jobs with reference to the rules and regulations of the institute.
- To attend union matters and to put up the notes on complaints, grievances, appeals, etc. to the management.
- To assist CAO and Director in conducting periodical meetings of the Governing Council of the institute. To put up proposals for the appointment of the members of the Governing Council and other internal committees and renewal of their terms, etc.
- To assist CAO in conducting periodical meetings of the E.C. and implementation of the decisions taken in said meetings.
- To attend Assembly question concerning to the institute and prepare the replies for submitting to the government.
- To control the movement of vehicles of the institute and arrange for their repairs, etc.
- To do the confidential and important work assigned by the Director, CAO, etc. from time to time.

Stores Superintendent:

- Overall supervision over the work of the Stores Section.
- Preparation and issue of the tender enquiries, tabulation and draft orders.
- Correspondence with regard to the purchase of domestic and import items, Banking works, Income tax, Customs Duty exemption, R&D recognition application.
- Drafting Purchase Committee proposals.
- Issue of the material receipt vouchers.
- Follow up of the import and local purchases.
- Maintenance of records of P.D.A., import, etc.

Head, Department of Bacteriology:

- To control the activities of the department in consultation with the Director
- To undertake Testing, Research and Training activities in the department.
- To supervise and guide the day to day work in the department.
- To draft the Annual Report and the Budget of the department and submitting the same to the Director.
- To provide assistance in the training programme of the institute.

Head, Department of Clinical Pathology & Biochemistry:

- To control the activities of the department in consultation with the Director
- To undertake Testing, Research and Training activities in the department.
- To supervise and guide the day to day work in the department.
- To draft the Annual Report and the Budget of the department and submitting the same to the Director.
- To provide assistance in the training programme of the institute.

<u>Head, Department of Pharmacology, Bioavailability Studies & Toxicology:</u>

- To control the activities of the department in consultation with the Director
- To undertake Testing, Research and Training activities in the department.
- To supervise and guide the day to day work in the department.
- To draft the Annual Report and the Budget of the department and submitting the same to the Director.
- To provide assistance in the training programme of the institute.

Head, Department of Testing and Chemical Analysis Unit:

- To control the activities of the department in consultation with the Director
- To undertake Testing, Research and Training activities in the department.
- To supervise and guide the day to day work in the department.
- To draft the Annual Report and the Budget of the department and submitting the same to the Director.
- To provide assistance in the training programme of the institute.

Head, Department of Virology and Immunology:

- To control the activities of the department in consultation with the Director
- To undertake Testing, Research and Training activities in the department.
- To supervise and guide the day to day work in the department.
- To draft the Annual Report and the Budget of the department and submitting the same to the Director.
- To provide assistance in the training programme of the institute.

Head, Department of Zoonosis:

- To control the activities of the department in consultation with the Director
- To undertake Testing, Research and Training activities in the department.
- To supervise and guide the day to day work in the department.
- To draft the Annual Report and the Budget of the department and submitting the same to the Director.
- To provide assistance in the training programme of the institute.

Head, Department of Instrumentation Cell:

- To control the activities of the department in consultation with the Director
- To undertake the maintenance and repairs of the instruments of the institute from time to time.
- To supervise and guide the day to day work in the department.
- To draft the Annual Report and the Budget of the department and submitting the same to the Director.
- To provide assistance in the training programme of the institute.

Technical Assistant:

- To supervise and guide the work of Class III and Class IV employees in the department.
- To supervise the work related to dead stock articles, instruments and raw materials supplied by the Stores section of the institute.
- To conduct the routine testing and research work in the department.
- To undertake other necessary technical jobs in the department.
- To assist in the training programme of the institute.
- To do the technical works related to the research work in the department.
- To supervise the work related to the Animal House of the department
- To do the jobs assigned by the HOD and other seniors from time to time.

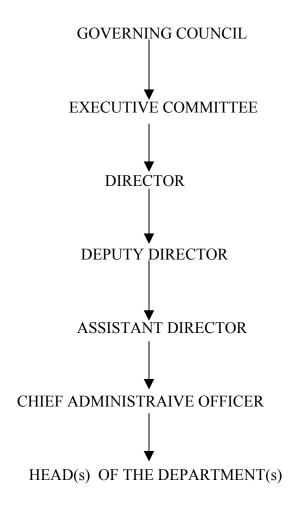
Office Assistant:

- Marking of the tapal
- Putting and Maintaining leave orders of the staff
- Attending to various establishment work
- Assist Office Superintendent in his day to day work
- Maintain personal files in respect all staff of the institute
- Maintain petty cash advance accounts and register thereof.
- Maintaining various files.

Laboratory Attendant:

- To maintain cleanliness in the department.
- Daily cleaning the tables, instruments, etc. in the laboratory of the department.
- Work related to the daily maintenance of the Animal house.
- To assist Officers and other staff in the department in carrying out their day to day technical works.
- To hand over the testing samples received by the department to the concerned person in the department.
- To bring the materials, instruments, etc from the Stores Section as per the requirements of the department.
- To call P.W.D. people from time to time, for undertaking the repairs in the department.
- To do the jobs assigned by the HOD and other seniors from time to time.

(III) The procedure followed in decision making process, including channels of supervision and accountability :



(IV) The norms set by it for the discharge of its functions.

The functions, duties and powers of each post have been duly recognized and are accounted for on routine basis. Every year each department is required to submit the Annual Report of his department based on the activities and functions carried out in the previous year. The reports of all the departments are collected and are included in the Annual Report of the institute.

(V) The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions.

The institute has published a manual entitled "Departmental Manual of the Haffkine Institute".

All the functions, activities and work of the staff is discharged in accordance with the rules, regulations and instructions as elaborated in this manual.

(VI) A statement of the categories of documents that are held by it or under its control

All the correspondence made and received by the institute is filed properly according to the subject.

All the files are broadly categorized as follows:

- 1. Government Correspondence
- 2. University Correspondence
- 3. Public Correspondence
- 4. Personal files of the Employees.

(VII) The particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formulation of its policy or implementation thereof.

Any member of the public can approach to the Chief Administrative Officer for his/her complaint, suggestion, etc. The valid suggestions are, in turn, convened to the Director, who in turn discusses the issue with the Executive Committee and if passed by the Executive Committee, the proposal is submitted to the Governing Council for the final approval or disapproval.

(VIII) A statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public or the minutes of such meetings are accessible for public.

Various Committees formed at the Haffkine Institute:

- 01. Governing Council
- 02. Executive Committee
- 03. Institutional Animal Ethics Committee
- 04. Institutional Ethics Committee
- 05. Purchase Committee
- 06. Library Committee
- 07. Advisory Council for the Research
- 08. Departmental Promotion Committee
- 09. Accommodation Committee
- 10. Write-off Committee

Though the meetings of these meetings are not open for the general public, the minutes of meetings of such committees may be made available to the members of the public if requested through proper channel.

(IX) A directory of its officers and employees.

01. Director

Dr.(Mrs.) R. A. Deshmukh, MD. Ph. D

Dy. Director

Vacant

Asstt. Director

Vacant

02. Chief Administrative Officer

Shri. L. S. Patil, M.Sc. (Med. Chemistry), D.M.L.T., DBM

03. Accounts Officer

Shri. M.R. Gavare

04. Stores Superintendent

Shri. S. J. Sawant

05. Office Superintendent

Shri, P. B. Mane

06. Head, Department of Bacteriology

Shri. S. P. Gajbhiye

Head, Department of Clinical Pathology & Biochemistry,

Dr. (Mrs.) R. A. Deshmukh (Addtl.Charge)

Head, Department of Pharmacology, Bioavailability Studies and Toxicology, Vacant

Head, Department of Testing and Chemical Analysis Unit

Shri. L. S. Patil (Addtl. Charge)

Head, Department of Virology and Immunology

Dr. (Mrs.) R. A. Deshmukh (Addtl. Charge)

Head, Department of Zoonosis

Shri. L. S. Patil (Addtl.Charge)

List of other employees:

- 07. MRS.PALLAVI V.ANSULKAR, S.S.O.-1
- 08. SHRI. SRIPAL S. JAIN, S.O.
- 09. SHRI. A.P.KAHAR, S.O.
- 10. SHRI. K.R.PAWAR, S.O.
- 11. SHRI. A.G.MITRA, S.O.
- 12. DR. S.V.ATHLEKAR, S.O.
- 13. DR.ANIL S. BOBADE, S.O.
- 14. DR (MS) MIRA L. RAMAIYYA, S.O.
- 15. MRS.SHASHIKALA L. PATIL, S.O.
- 16. MRS.ANUJA J. DESHPANDE, Ast.Supdt.
- 17. SHRI. V.D.MHAPSEKAR, Ast.Librarian
- 18. MRS.SUPRIYA P. GULEKAR, Steno
- 19. MRS.NALINI B.PHULSUNGE, Sr. Clerk
- 20. SHRI.LAXMAN P.SHIRSAT, Sr. Clerk
- 21. MRS..VAIDEHI V.SANGLE, Clerk
- 22. MRS.SUREKHA S.KULKARNI, Clerk
- 23. SHRI. VIJAY J. RANE, Clerk
- 24. SMT.DARSHANA D. BANDARKAR, Clerk
- 25. SHRI. PRASAD R. MANJREKAR, Clerk
- 26. MRS.ANITA V. RAUT, Clerk
- 27. SHRI. MAHENDRA S. BHURKUNDE, Clerk
- 28. SHRI. LAXMAN K. BHAGVAT, Tech. Asstt.
- 29. SHRI. GANESH R. PALEKAR, Lab. Asstt..

- 30 SHRI. RAVIKANT S. KHOCHARE, Lab. Asstt..
- 31 SHRI.SUBHASH B.SAWANT, Lab.Asstt..
- 32 SHRI.JITENDRA S.DALVI, Lab.Asstt..
- 33 SHRI. PRAVIN A. THAKUR, Lab. Asstt..
- 34. SHRI. PRAMOD D. ANDHERE, Lab. Asstt..
- 35. SHRI.SATYAVAN A. SHINDE, Lab.Asstt..
- 36. SHRI. PRAKASH V. PATIL, Lab. Asstt..
- 37. SHRI.RAVINDRA R.KATKAR, Lab.Asstt..
- 38. SHRI. SUBHASH L. KULAL, Lab. Asstt...
- 39. SHRI. RAVINDRA T. BIRE, Lab. Asstt..
- 40. SHRI. PRAKASH S. GAVADE, Lab. Asstt...
- 41. MRS. RUCHIRA R. CHAVAN, Tel. Operator
- 42. SHRI. SANJAY A. MANE, Snake Man
- 43. SHRI. KAMALAKAR N. JADHAV, Asstt.Snake Man
- 44. SHRI. NAVNATH M. GHODE, Driver
- 45. SHRI.SHIVRAM P. THUL, Lab.Attendant
- 46. SHRI. ARUN V. MORE, Lab. Attendant
- 47. SHRI. SAKHARAM B. TAMBE, Lab. Attendant
- 48. SHRI. VIJAY G. ARULEKAR, Lab. Attendant
- 49. SHRI. DHONDU T. JADHAV, Lab. Attendant
- 50. SHRI. DATTARAM T. KADAM, Lab. Attendant
- 51. SHRI. SUNIL G.BAVASKAR, Lab. Attendant
- 52. SHRI. BHAGYAWAN A. PAWAR, Lab. Attendant

- 53. SHRI. SHISHUPAL G. KAMBLE, Lab. Attendant
- 54. SHRI. SUNIL B. KHAIRE, Lab. Attendant
- 55. SHRI. AMOL A. RANE, Lab. Attendant
- 56. SHRI. SANDIP V. KEGADE, Lab. Attendant
- 57. SHRI. MAHESH M. GAONKAR, Lab. Attendant
- 58. SHRI. DILIP S. PAWAR, Lab. Attendant
- 59. SHRI. SHASHIKANT S. KASLE, Lab. Attendant
- 60. SHRI. MUKUND B. GHAG, Lab. Attendant
- 61. SHRI. SANDESH S. KADAM, Lab. Attendant
- 62. SHRI. CHANDRAKANT S. KALSULKAR, Peon
- 63. SHRI. SADANAND K. KADAM, Peon
- 64. SMT. VIMAL B. AHIRE, Peon
- 65. SMT. PRAMILA P. RANSINGH, Peon
- 66. SHRI. SANJAY S. SURVE, Gardner
- 67. MS.VANDANA A. MANE, Gardner
- 68. SHRI.JAGANNATH D. PAWAR, House keeper
- 69. SMT.NANDINI R. TAWADE, Safaigar
- 70. SMT. MAYADEVI B. VALMIKI, Safaigar
- 71. SMT. RAJNI R. SAWANT, Safaigar
- 72. SHRI.SUNILKUMAR L. GORIYA, Safaigar
- 73. SHRI. NANJIBHAI M. BARIYA, Safaigar
 - (X) The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulation

NAME OF THE EMPLOYEE	Gross Monthly Emoluments
DR (MRS) RANJANA A. DESHMUKH	36001/=
SHRI.L.S.PATIL, S.S.O1	24984/=
SHRI. S.P.GAJBHIYE, S.S.O1	19285/=
MRS.PALLAVI V.ANSULKAR, S.S.O1	23623/=
SHRI. SRIPAL S. JAIN, S.O.	33152/=
SHRI. A.P.KAHAR, S.O.	20399/=
SHRI. K.R.PAWAR, S.O.	25665/=
SHRI. A.G.MITRA, S.O.	17918/=
SHRI. S.V.ATHLEKAR, S.O.	22233/=
DR.ANIL S. BOBADE, S.O.	22233/=
DR (MS) MIRA L. RAMAIYYA, S.O.	22233/=
MRS.SHASHIKALA L. PATIL, S.O	18273/=
SHRI. SUDHAKAR J. SAWANT, Supdt.	27323/=
SHRI. M.R.GAVARE, Ast. A.O.	16712/=
SHRI. PRABHAKAR B. MANE, Supdt.	14273/=
MRS.ANUJA J. DESHPANDE, Ast.Supdt.	15003/=
SHRI. V.D.MHAPSEKAR, Ast.Librarian	18777/=
MRS.SUPRIYA P. GULEKAR, Steno	22308/=
MRS.NALINI B.PHULSUNGE, Sr. Clerk	14508/=
SHRI.LAXMAN P.SHIRSAT, Sr. Clerk	14260/=
MRS.VAIDEHI V.SANGLE, Clerk	14260/=
MRS.SUREKHA S.KULKARNI, Clerk	14300/=

SHRI. VIJAY J. RANE, Clerk	10223/=
SMT.DARSHANA D. BANDARKAR, Clerk	12320/
SHRI. PRASAD R. MANJREKAR, Clerk	10360/=
MRS.ANITA V. RAUT, Clerk	11834/=
SHRI. MAHENDRA S. BHURKUNDE, Clerk	8407/=
SHRI. LAXMAN K. BHAGVAT, Lab.Asstt	12318/=
SHRI. GANESH R. PALEKAR, Lab.Asstt	9878/=
SHRI. RAVIKANT S. KHOCHARE, Lab.Asstt	9634/=
SHRI.SUBHASH B.SAWANT, Lab.Asstt	9534/=
SHRI.JITENDRA S.DALVI, Lab.Asstt	8674/=
SHRI. PRAVIN A. THAKUR, Lab.Asstt	8501/=
SHRI. PRAMOD D. ANDHERE, Lab.Asstt	8230/=
SHRI.SATYAVAN A. SHINDE, Lab.Asstt	9878/=
SHRI. PRAKASH V. PATIL, Lab.Asstt	10378/=
SHRI.RAVINDRA R.KATKAR, Lab.Asstt	10845/=
SHRI. SUBHASH L. KULAL, Lab.Asstt	9483/=
SHRI. RAVINDRA T. BIRE, Lab.Asstt	7369/=
SHRI. PRAKASH S. GAVADE, Lab.Asstt	7369/=
MRS. RUCHIRA R. CHAVAN, Tel. Operator	9615/=
SHRI. SANJAY A. MANE, Snake Man	7916/=
SHRI. KAMALAKAR N. JADHAV, Ast.Snake Man	11716/=
SHRI. NAVNATH M. GHODE, Driver	7621/=

SHRI.SHIVRAM P. THUL, Lab.Attendant	11395/=
SHRI. ARUN V. MORE, Lab.Attendant	9463/=
SHRI. SAKHARAM B. TAMBE, Lab.Attendant	9301/=
SHRI. VIJAY G. ARULEKAR, Lab.Attendant	9301/=
SHRI. DHONDU T. JADHAV, Lab.Attendant	9908/=
SHRI. DATTARAM T. KADAM, Lab.Attendant	9908/=
SHRI. SUNIL G.BAVASKAR, Lab.Attendant	9737/=
SHRI. BHAGYAWAN A. PAWAR, Lab.Attendant	8704/=
SHRI. SHISHUPAL G. KAMBLE, Lab.Attendant	7774/=
SHRI. SUNIL B. KHAIRE, Lab.Attendant	7621/=
SHRI. AMOL A. RANE, Lab.Attendant	9179/=
SHRI. SANDIP V. KEGADE, Lab.Attendant	7470/=
SHRI. MAHESH M. GAONKAR, Lab.Attendant	6710/=
SHRI. DILIP S. PAWAR, Lab.Attendant	8437/=
SHRI. SHASHIKANT S. KASLE, Lab.Attendant	9564/=
SHRI. MUKUND B. GHAG, Lab.Attendant	7804/=
SHRI. SANDESH S. KADAM, Lab.Attendant	6376/=
SHRI. CHANDRAKANT S. KALSULKAR, Peon	8218/=
SHRI. SADANAND K. KADAM, Peon	7338/=
SMT. VIMAL B. AHIRE, Peon	6913/=
SMT. PRAMILA P. RANSINGH, Peon	7045/=
SHRI. SANJAY S. SURVE, Gardner	7338/=
MS.VANDANA A. MANE, Gardner	6589/=

SHRI.JAGANNATH D. PAWAR, House keeper	8572=
SMT.NANDINI R. TAWADE, Safaigar	7075/
SMT. MAYADEVI B. VALMIKI, Safaigar	6933/=
SMT. RAJNI R. SAWANT, Safaigar	7075/=
SHRI.SUNILKUMAR L. GORIYA, Safaigar	8102/=
SHRI. NANJIBHAI M. BARIYA, Safaigar	6589/=

(XI) The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made

Medical and public health (2210) Urban health services – Allopathy (01) Departmental drug manufacture (108) Bacteriological laboratories (01) Haffkine institute (01) (01) Grant in aid (31)

(XII) The manner of execution of subsidy programmes, including the amounts allocated and the details of the beneficiaries of such programmes.

A Subsidy is allocated to the Canteen Contractor @ Rs.1500/= per month. All the staff of the institute are the beneficiaries of the canteen facility at subsidized rates.

(XIII) Particulars of recipients of concessions, permits or authorizations granted by it.

Railway Pass Concessions are granted to the Students registered at the institute, for the research degrees under University of Mumbai..

(XIV) Details in respect of the information, available to or held by it, reduced in an electronic form

The institute has a website on which a detailed information has been made available. The address of website of the institute is http://www.haffkineinstitute.org

(XV) The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use.

Any person desirous of obtaining information about the institute and its activities, can do so by approaching the Public Information Officer of the institute.

The working hours of the library are 9.00 a.m. to 5.00 p.m.

(XVI) The names, designations and other particulars of the Public Information Officers

Shri. L. S. Patil Chief Administrative Officer TEL No.: 91-022-24160961, 62, 63 Available on every working day between: 9.00 a.m. to 5.30 p.m.

(XVII) Such other information as may be prescribed and thereafter updated publications every year